

# ATTENTION NEW JERSEY EMPLOYERS

The minimum wage in New Jersey will begin increasing this July and will continue until it reaches \$15 per hour in 2024.

- The first increase will take place on July 1st. It will increase from the current \$8.85 to \$10.00 per hour.
- The base wage for tipped employees will also increase from \$2.13 to \$2.63 per hour.
- If you have five or fewer employees, as well as seasonal non-agricultural workers the increase begins on January 1, 2020 from \$8.85 to \$10.30 per hour.
- If you are an agricultural employer the schedule is extended through 2027. The first increase begins on January 1, 2020 from \$8.85 to \$10.30 per hour.
- For a full schedule of the minimum wage increase please visit [www.nj.gov/labor/wagehour/](http://www.nj.gov/labor/wagehour/)

## Family Leave Act Now Applies to Smaller Employers

- As of June 30<sup>th</sup>, New Jersey employers with 30 or more employees nationwide are subject to the NJFLA.
- The employee must be employed by current employer for twelve consecutive months and worked at least 1000 hours.
- Leave can only be used for caring for a sick family member or bonding with a newborn or newly placed foster child.
- Employers can require fifteen days notice prior to requested leave.
- More information can be found on New Jersey's website at [www.nj.gov/labor](http://www.nj.gov/labor). Select the Family Leave Insurance link.

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